**WIDER GARDENS TEAM LEADER**

**JOB DESCRIPTION**

|  |  |
| --- | --- |
| **Department:** | Gardens |
| **Location:** | The Sandringham Estate, Norfolk |
| **Reporting to:**  **Supervisory Responsibilities:** | Deputy Head Gardener  Gardeners, Student Gardeners and Volunteers |

|  |
| --- |
| **Background** |

The Sandringham Estate is the country retreat of His Majesty The King and totals 8,279 hectares (20,459 acres).

The Gardens at Sandringham House have been developed in turn by each Monarch since 1863 and now include extensive Water Gardens, a highly ornamental Woodland Walk, formal planting schemes, rockwork by James Pulham, an array of mature, ancient and rare trees, a newly planted Arboretum and an on-site Nursery.

|  |
| --- |
| **Job Purpose** |

* This is a pro-active, hands on role with the responsibility to lead a team of two full-time gardeners.
* You and your team will be responsible for specific Area of Oversights within the Gardens which include The Visitor Centre, Arboretum and Wider areas of the garden outside of the public offer.
* Utilising your horticultural skills and experience, you will lead on the planning, programming and delivery of work tasks within the Area of Oversights.
* Part of this role is to motivate and encourage a team and drive a positive working culture.

|  |
| --- |
| **Key Tasks and Main Responsibilities** |

* You will have good plant knowledge, strong horticultural skills and a focus on leadership
* You will be responsible for the cultivation, maintenance and presentation of the Gardens within each Area of Oversight to the highest standards
* Dynamic, flexible and engaging you will help enhance our Visitor Experience whilst meeting our Departmental needs
* Leading by example and sharing your knowledge and experience you will help to develop those around you
* Liaising with other departments, external partners and other organisations, you will demonstrate excellent communication and organisational skills
* Work closely and have regular communications with our Visitor Enterprises department
* You will also provide operational support to the Head Gardener and Deputy Head Gardener as and when required
* Knowledge of relevant Health and Safety legislation and regulations is a requirement of the role, as is knowledge and maintenance of garden machinery
* Liaising with contractors
* You will be required to operationally lead on small to medium in house projects

The role is part of the whole organisation team and as such requires you to perform such reasonable tasks that are required, as and when are necessary, to maintain, promote, develop, and expand the business of our organisation and its interests generally.

You must carry out your duties to the best of your ability, having consideration for the needs of your colleagues and the Organisation and its clients/customers. You need to have and maintain (with regular training and updates as necessary) the knowledge, technical skills and qualifications that are necessary to perform your job role to comply with the requirements of the Sandringham Estate and any applicable rules, regulations and with any law which applies to your job role.

Version:1.10.0.8

Hash:rv0xSjngK13Q9P9g2zLLTCplbDU=

Version:1.10.0.8

Hash:rv0xSjngK13Q9P9g2zLLTCplbDU=

|  |
| --- |
| **Remuneration**  Version:1.10.0.8  Hash:rv0xSjngK13Q9P9g2zLLTCplbDU= |

A generous package is offered, including competitive salary and pension.

|  |
| --- |
| **To Apply**  Version:1.10.0.8  Hash:rv0xSjngK13Q9P9g2zLLTCplbDU= |

Applications to be submitted to the Deputy Head Gardener, The Estate Office, Sandringham, Norfolk, PE35

6EN or [Will.Carter@sandringhamestate.co.uk](mailto:Will.Carter@sandringhamestate.co.uk)