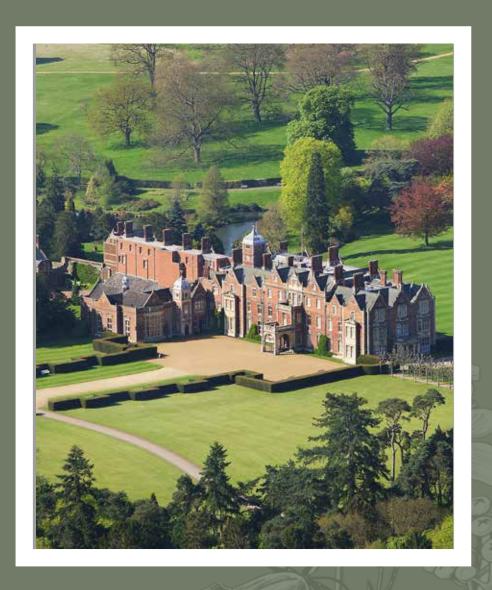


# SANDRINGHAM





Conservation is an important part of the Estates' management practices.

A key principle for
His Majesty The King is to maintain
the Estate for future generations.

The vision of Sandringham is to use green practices for a shared future to benefit communities, heritage and planet.

## Activities on the Estate

### **Visitor Attraction**

Visit Sandringham House, Gardens and Royal Parkland

## Property

Residential, agricultural and commercial

## Land Management

Stewardship, conservation and carbon

## Farming

Arable and livestock – cattle and sheep

# **Sporting**Shooting

Forestry

Commercial and amenity woodland, Estate management







Our Promise

Striving to reduce its impact on the environment, Sandringham will continue its commitment and aims to boost green credentials over the next 10 years.

To assist in achieving our aims, the following areas will continue to be a focus:

- Waste reduction
- Sustainable land management
  - Employee awareness
- Renewable energy generation
  - Sustainable transport
- Sustainable procurement
  - Energy consumption

The following will support and underpin these areas of focus:

- Continue to reduce the amount of waste produced and further improve on-site waste separation.
- Reduce the amount of packaging and increase the
- percentage of packaging that is recyclable.
- Preserve and further enhance the biodiversity,
- natural heritage and long-term sustainability of the Estate through initiatives such as organic farming and Agroforestry.
- Promote our environmental and sustainability aims and objectives to employees, visitors and guests.
- Continue to invest in renewable energy projects such as solar power to reduce dependency on fossil fuels.

This policy statement will be reviewed annually and updated whenever necessary.

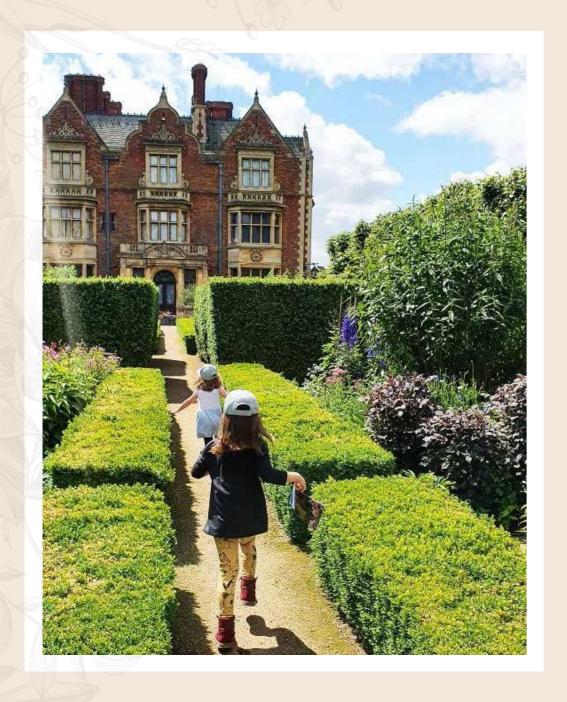
- Encourage the use of sustainable transport through initiatives by employees and visitors, setting examples by exchanging Estate vehicles to become electric.
- Continue to source produce/products for our shop and catering areas directly from the Estate or from local suppliers and communities wherever possible.
- Source products and services from suppliers who share and demonstrate environmental and sustainable practices.
- Monitor energy consumption to highlight potential and achieved reductions in energy consumed.
- Achieve external recognitions for our green initiatives.



## Highlight changes made so far...

- Removed single-use plastic from our catering and retail operations
- Planted a tree for every booking made by a visitor, partnering with Ecologi, an environmental conservation organisation
- Introduced recycling bins and waste separation for our visitors, collected by a local waste management company
- Instigated the sending of food waste to an anaerobic digestion plant to be converted into compost and used back in the Gardens as soil conditioner
- Made the Home Farm 100% organic and converted arable land to Agroforestry
- Introduced a biomass boiler to heat Sandringham House
- Began the process of planting a substantial amount of native trees on the Estate to increase woodland and forests to sequester carbon

- Developed a water harvesting system for irrigation of plants in the gardens and nurseries on the Estate
- Our Gardeners make their own organic matter compost and leaf mulch completing nutrient cycle
- Replacing old equipment with modern energy-efficient alternatives
- Installing energy-efficient lighting in our shop, catering areas and some sections of the House
- Ensured the annual bird and bug counts take place to monitor the biodiversity and wildlife on the Estate
- Organised an annual staff litter pick removing litter not just from the Estate but local countryside routes
- Established solar panels on Sandringham House roof to generate a proportion of renewable electricity
- Partnerships with Visit England and ALVA to further identify any areas to improve and measure performances



### The Future

To sustain the landscape for future generations, the conservation of buildings, woodlands, hedgerows and pastures requires long-term plans and thoughts.

Stewardship is now essential to the Estate, and we recognise the need to address new challenges that arise regarding climate change, limitations with natural resources and enhanced threats to wildlife diversity and habitats.

Our social and economic impacts are considered to also boost green credentials in addition to the environmental impact.

Sandringham offers unique employment opportunities to local communities and works in collaboration with local education and training providers to provide apprenticeships, trainee roles and work experience placements.

The types of opportunities we currently offer include:

- Work Experience short placements for school children aged 14 and 15 to shadow members of staff in their roles.
- Higher Education during 2022, the Estate worked closely with the College of West Anglia to provide Travel, Tourism and Business students work placements in the Visitor Enterprise Department. Nine students completed a work placement in visitor operations at Sandringham House and Gardens, rotating roles in admission, visitor services and retail contributing towards their final qualification. The experience took on a particular significance as the students were able to assist with activities for Queen Elizabeth II's Platinum Jubilee celebrations.
- Professional Traineeship The Gardens Team at Sandringham work closely with The Professional Gardens Guild Traineeship to provide a workplace for students to further their understanding, knowledge and experience of Horticulture.



### Schools and Learning

Sandringham aims to enable every child in local schools and educational groups to experience the Estate as part of their learning. Through physical visits a collection of curriculum linked learning resources has been created and in addition tailored workshops, including forest school sessions can be delivered.

### Supporting Local

Sandringham believes it has a positive impact on the local economy.

Aiming to source and purchase supplies & services locally within a

50-mile radius when they cannot be found from within the Estate
directly. With consistent reviews to its supply chain, Sandringham ensures where
possible, goods and services are kept within a distance from site and aims to continue
to increase this contribution to the local economies annually.

#### **Built Environment**

The built environment which makes up the Sandringham Estate has a deep and rich history, the preservation and conservation of which requires constant care and attention.

In 2020/21 restoration and improvement works took place to enhance the Visitor Centre and Courtyard Area. This project work also included improvement works to the Children's Play Area using wood from the Sandringham Sawmill.





Over the next ten years the Estate will continue to invest in its heritage properties and landscapes, specifically to repair, restore, improve and develop.

